

The SLII Experience™

Powering Inspired Leaders™

Create individual success with a situational approach to leadership.

With organizations moving at a blistering pace, there's more pressure than ever for leaders to be effective at managing successful teams. But often, they don't have the skills to be the agile, adaptive leaders they need to be, and they struggle to build meaningful connections and achieve results.

It's not for lack of effort or interest. Research has shown that most leaders are limited to a single leadership style—so they don't know how to unleash the potential of their people as their needs shift.

Leaders need to learn how to lead situationally. Blanchard's SLII® empowers leaders to become adaptive—a requirement for our uncertain times. Backed by 40 years of research and an unmatched track record of results, The SLII Experience™ teaches your leaders how to lead situationally by giving their people the right support and direction at the right time.

SLII enables leaders to build deeper relationships with their people, making every day more inspiring, motivating, and meaningful.

Outcomes



Accelerate Development and Autonomy



Establish a Common Leadership Language



Enhance Performance and Achievement



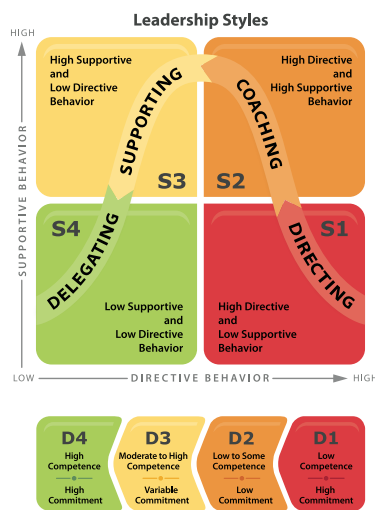
Improve Engagement and Retention



Learning Objectives

- Define clearer and more compelling goals
- Accurately identify people's development levels on goals and tasks
- Use appropriate amounts of direction and support to match people's needs
- Have respectful and honest conversations that move people forward

The SLII® Model



Support Your SLII® Learning

SLII® Challenge Simulation: Apply SLII in an immersive, simulation-centric experience

SLII® App: Put the SLII Model into action in real-world situations

SLII® Chatbot: Help learners apply and master the skills taught in SLII

Who Should Attend?

- Leaders at all levels
- Executives
- Individuals in leadership roles

A Proven, Time-tested Leadership Model

SLII® is an easy-to-understand, practical framework that enables your managers to diagnose the development level of an employee for a task: D1 – Enthusiastic Beginner; D2 – Disillusioned Learner; D3 – Capable, but Cautious, Contributor; and D4 – Self-Reliant Achiever. Managers then use the appropriate leadership styles to help them succeed: S1 – Directing; S2 – Coaching; S3 – Supporting; and S4 – Delegating.

Flexible Options to Meet Your Needs

In Person In-depth Learning • Application • Practice • Action Planning

Instructor-led Training: Choose from two options:

- Two days (16 hours)
- One day (8 hours)

Virtual In-depth Learning • Application • Practice • Action Planning

Virtual Instructor-led Training: Choose from two options:

- Five Sessions (10 hours, plus intersession assignments)
- Three Sessions (6 hours, plus intersession assignments)

SLII® Sustainment Series—Refreshing, Practicing, Applying: May be used as a three-session learning experience or can be used individually. Each module includes 2-hour instructor-led virtual sessions

Online Awareness • Application • Performance Support

Online Program: 3-hour self-paced course

Overview: 35-minute self-paced course with optional reflect and share

Blended In-depth Learning • Application • Practice • Action Planning

Blended Learning Experience: Includes both:

- 3-hour self-paced online course to learn SLII® content
- 2-hour virtual instructor-led practice lab to develop new skills

Collaborative Online Course: 5-week blend of self-directed learning, online discussions, and interactive exercises with a weekly 1-hour live virtual session (on Intrepid)